

Master of Science in

## Conflict Management and Resolution

### Transforming Conflict Into Positive Change

Where most see conflict as a problem, at the Kroc School we consider it a normal part of the human experience and an opportunity to cultivate positive change.

The Master of Science in Conflict Management and Resolution (MS-CMR) prepares students to understand and transform interpersonal, group, organizational, community, and system-level conflict in a variety of contexts.

Our multidisciplinary approach to engaging with conflict fosters creative and effective approaches to seemingly intractable situations. Through ongoing experimentation, simulation and practice, students gain skills in conflict analysis, negotiation, mediation, facilitation and dialogue.

**The 30-unit MS-CMR program can be completed in 15 months (full-time) or 9 months (accelerated).**

**Flexible, part-time options are also available.**

Graduates have come from around the world and a wide range of educational backgrounds and professional disciplines including non-profits, government agencies, advocacy organizations, the military, the arts, media, science and education. This diversity provides a range of perspectives, encourages empathy and stimulates creative problem solving.

Build the skills and knowledge to guide your colleagues and communities through conflict ethically and effectively. Come join us.

Find out more:

[sandiego.edu/peace/mscmr](https://sandiego.edu/peace/mscmr)



### Why choose the Kroc School's MS in Conflict Management and Resolution?

The only School of Peace Studies on an international border

Globally diverse student and alumni population from over 50 countries

Experiential learning opportunities in locations such as Colombia, Rwanda, Armenia and Mexico

Explicit focus on identity-based conflict (ethnic, racial, national, gender and religion)

Emphasis on human skills (dialogue, critical thinking, ethnography and trauma-informed practice)

Scholar-practitioner professors actively engaged in applied peacebuilding

Competitive fellowships and graduate assistantships offered

At least 80% of our students receive merit-based scholarship funding or financial aid

MASTER of SCIENCE in  
CONFLICT MANAGEMENT and RESOLUTION



ADMISSION REQUIREMENTS

Entrance Semester	Spring or Fall
Application Deadline	See website for details
Minimum GPA	3.0 (4.0 scale) in all undergraduate course work
Additional Requirements	<ul style="list-style-type: none"><li>• Three Short Essays (250 words each)</li><li>• Professional Resume</li><li>• Two-minute video</li><li>• Two Letters of Recommendation</li><li>• Official Transcripts</li><li>• No GRE Required</li></ul>
Application	Complete online at: <a href="https://sandiego.edu/peace/apply">sandiego.edu/peace/apply</a>
International Students	Review the Graduate Admissions website for additional required application materials: <a href="https://sandiego.edu/admissions/graduate/international/">sandiego.edu/admissions/graduate/international/</a>

MS-CMR GRADUATE REQUIREMENTS

- Full-time or part-time status as a graduate student
- Approval of courses by faculty advisor
- Mandatory orientation
- 30 units of graduate work with a cumulative 3.0 GPA or higher
- Foundations: Peace, Justice & Social Change course (3 units)
- Core courses (6 units)
- Skills and methods courses (at least 6 units)
- Electives\*\* (at least 11 units)
- Professional portfolio with a “B” or better (1 unit)

MS-CMR SAMPLE COURSE MAPPING

<b>FALL [YEAR 1]</b>		
Foundations: Peace, Justice & Social Change	3	Required
Conflict Analysis & Resolution	3	Core
Mediation	3	Skills & Methods
Restorative Justice Workshop	1	Elective
<b>TOTAL</b>	<b>10</b>	
<b>SPRING [YEAR 1]</b>		
Negotiations	3	Elective
Media & Conflict	3	Elective
Field-Based Practicum	3	Required*
Facilitation & Dialogue Skills	2	Elective
<b>TOTAL</b>	<b>11</b>	
<b>FALL [YEAR 2]</b>		
Intervention Design	3	Core
Facilitation & Dialogue Skills	2	Elective
Program Design, Monitoring & Evaluation	3	Skills & Methods
Intercultural Competency	2	Elective
Professional Portfolio	1	Required
<b>TOTAL</b>	<b>9</b>	
<b>Total units required for degree</b>	<b>30</b>	

\*Waivable by petition if student has 3+ years of work experience

\*\*Electives are chosen in consultation with a faculty advisor. Up to 6 units of coursework may be taken outside of the Kroc School. A maximum of 3 different 1-unit pass/fail electives can be taken, unless a faculty advisor approves otherwise.

